## **PURPOSE OF MEETING:**

Get to know each other better and to walk out with a shared vision for the team and the upcoming season.

## **INTRODUCTIONS:**

Quick introductions - sports and coaching background, most proud coaching moment

## **TEAM PHILOSOPHY:**

Discuss the overall philosophy of the team

## **Guiding principles:**



## Introduce key underlying theme...

Introduce the theme and repeat it as many times necessary for each coach to understand this key theme...

## It is okay to make a mistake...As long as you are going for it! Your teammates will back you up and support you.

Make sure each coach understands that this is not negotiable and must be supported by all coaches. Coaches must watch their words **and** body language when mistakes are made (especially by their own child)

## Other key operating items to discuss and agree upon:

- 1. Positions and rotation of positions
- 2. Playing time
- 3. Officials Who & How
- 4. Coaching your own kid What is our approach on this? Let the other coaches do it, focus on the others?
- 5. Parents our approach and dealing with a problem in the heat of the moment (Who, How)

## **TEAM GOALS:**

## Share your Team Assessment Worksheet

• ask for Feedback (opens discussion for brainstorming session)

## **Team Goals Brainstorming Session:**

- Big Hairy Audacious Goal "BHAG"
- Style of Play
- Team Goals process oriented!
- Key Performance Indicators
- Action Plan

Draft your Team Goals Worksheet together

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## **PRACTICE PLANNING:**

Discussion on the key fundamentals

• Which key fundamentals should be relentlessly taught and practiced - List them here:

- Age specific precision goal/expectation
- Agree that as a coaching staff, you will commit to teaching with that precision every time

Brainstorm effective drills and fun games

#### **ROLES:**

Discussion of the roles of the coaches

• be open about strengths and weaknesses

Discussion of the roles of the other parents

## HOLDING EACH OTHER ACCOUNTABLE:

It takes a Village to be successful so holding each other accountable is critical. Discuss appropriate behavior

Discuss keeping each other accountable - egos must be checked at the door

- OK to make a mistake watch your reaction and your body language KEEP IT POSITIVE...SMILE
- Officials
- Coaching your own kid

#### **SUMMARIZE & AGREE:**

Finish with a quick summary of what was discussed to ensure everybody is aligned on the shared vision for the team.

- Guiding principles
- Underlying theme
- Overall philosophy, definition of success and how team will operate
- Team Goals BHAG, style of play, 3-6 team goals
- Coach roles
- Holding each other accountable